



ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

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GRACE LUTHERAN CHURCH – ELCA

2023 ANNUAL MEETING AGENDA

Call to Order

Opening Prayer

Approval of Agenda

Congregational Meeting

Treasurer's Report

Proposed Budget for 2023

Approval of 2023 Budget

Normally a Thank You to outgoing members, this year we have no outgoing members

Congregation Council President Report

Pastor's Report

Old Business:

New Business:

2022

CONGREGATIONAL COUNCIL

President – Brandon Caneva
Vice President – Clay Lange
Secretary – Mikayla Wilson
Treasurer – Robin Baldwin

CONGREGATIONAL COUNCIL COMMITTEES

Building (Facilities) Committee

David Lyons and Clay Lange

Youth & Education Committee
Evangelism Committee

Mikayla Wilson and Debbie Patmore
Clay Lange, Dennis Chowen and
Linda Hemmah

Stewardship Committee

Brandon Caneva, San Monahan and
Kelly Magdanz

Worship & Music Committee

Robin Baldwin

CHILDREN'S MINISTRIES –

SENIOR HIGH SCHOOL YOUTH – Michelle Williams and Dadra Avery

CONFIRMATION – Julie King

PRE CONFIRMATION -Spring 2022 - Michelle Williams, Fall 2022 - Tessa Gunderson

LIBRARY – Norma Tesch and Diana Bauer

GRACE LUTHERAN CHURCH WOMEN – President – Debbie Patmore

QUILTERS – Sue Whitford and Marlene Adolph

2022 GRACE LUTHERAN ENDOWMENT COMMITTEE -

JD Williams & Robin Baldwin

GRACE LUTHERAN CHURCH - ELCA
2022 Annual Meeting
Date 1-09-22

PRESIDENT'S MESSAGE

Hello from your 2022 church council! Let me start with the great news, as you all know we just celebrated Advent and having Pastors Kevin and Carla has truly been a blessing. I want to personally thank everyone involved in bringing them to Grace Lutheran, from the hard work by Keri, the Call Committee, and the Church Council.

As you may have noticed there are new Bible Study groups, please take some time and consider attending one of them.

It has been wonderful to see people returning to church to celebrate the season. Saying that, I would like to remind everyone that the Serving Grace Signup Board has become an issue as we are still seeing a lack of volunteers, so please sign up as there are plenty of openings.

In today's congregational meeting, we will be voting on our proposed 2023 budget, which we shared at the semi-annual meeting in December and we hope it will meet your approval. As you will notice, our budget has increased due to having Pastors on our payroll & insurance. We are still financially sound and this budget reflects that and our commitment to remain in that position.

We also did give raises to our staff this year, we have a phenomenal staff that truly deserves it.

The Parsonage remodel is totally complete, we budgeted \$12,000 out of church funds. The project only used \$5,629 of that \$12,000. Totally due to donations of \$9,950 earmarked for the remodel.

I will close this report by saying it has been my honor and privilege to serve and preside on this church council, and as this is my second consecutive term as President per the Constitution, we have elected a new President and Kelly Magdanz has graciously accepted, but I will remain on the council and have been elected as Vice President. Every member of our congregation is really wonderful, and truly a family, thank you and God bless.

Brandon Caneva, 2022 Council President



January 15, 2023
Grace Lutheran Senior Pastor's
Annual Report

As we journey into this New Year, I hope we spend some moments pondering that a child sleeping in a manger in Bethlehem would grow up to be our Savior. In order to arrive there for the census, Joseph and Mary had to travel more than 70 miles from Nazareth to Bethlehem on foot. Mary is often shown on a donkey but there is no mention of a donkey in St. Luke's gospel. In other words, it is likely that pregnant Mary walked the whole way!

Beloved in Christ, she made a great sacrifice on our behalf and our Lord made an even bigger one for us on the cross to save us. And don't forget, there are lots of people making sacrifices for us today. We have a number of young adults from our church and other area churches serving and making sacrifices to preserve our country's peace and security. Indeed, they serve faithfully, along with our fire fighters, police, first responders, farmers, ranchers and those who keep our power on in spite of harsh winter weather.

Recently, I caught glimpses of fire fighters practicing water rescues on the ice on a bitter cold day in Sioux Falls. Brrr, it looked cold! On another cold and icy day, I saw firefighters on a high ladder truck spraying water on the soccer fields south of I-229. I thought to myself: "I'm glad I don't have to do that!" But here's the deal—when you are on a rescue crew—you have to be battle tested! You have to do those drills so you're ready for the real thing when it happens.

Jesus was ready when the time came. Matthew 4 tells of the personal preparation of Jesus. Our Lord overcame three temptations, demonstrating His sinlessness and his complete commitment to God. With his humanity and obedience in tact, Jesus was ready to live in intimate union with God the Father.

We are called to the same intimate relationship with the divine. Pondering this causes me to think of St. Paul's prayer for the believers in Ephesians 3:17-18: "May your roots go down deep into the soil of God's marvelous love. And may you have the power to understand, as all God's people should, how wide, how long, how high, and how deep God's love really is." Deep roots are important. A winter hoar frost can create a magical glittering on the trees in the morning sunlight. But if the trees weren't rooted so deep they could never withstand our winter winds and weather! Biologists tell us most hardwoods have as many roots below the ground as there is tree above ground.

Truly, God wants us to be rooted deeply in God's love just as the trees are rooted deeply to the earth. I pray the story of Jesus' birth in Bethlehem is deeply rooted in all of our hearts so we can **T-O-J-A: Trust Only Jesus Always!**

In the joy of the Christ child,
Pastor Kevin

2022 New Members

David and Lydia Gibson

Janet Johnson

Russell and Patsy Lisko

2022 Baptisms

Waylon Dean Caneva

IN MEMORIUM

Remembering those who have departed this life this past year.
Many were near and dear to the Grace Lutheran Church family.
Their funerals were conducted at Grace Lutheran
or under our care and ministry.

Vernon Ross*

Donald Workentine*

Dalza Satrang*

Katie Niederwerder*

Colleen Hammond*

Marguerite Kleven*

Sam Erion*

Vivian Hebrester*

Terry Wilson

Mary Lou Marty

Pam Pletan*

Ernie Miller*

Dode Lee*

*Members

2023 Proposed Budget	2021	2022	2023
	BUDGET	BUDGET	BUDGET
60000 · Advertising Expenses	\$ -		\$ -
60100 · Bank Charges	\$ -		\$ -
60200 · Children's Ministry	\$ 1,500.00	\$ 1,500.00	\$ 700.00
60300 – High School Youth	\$ 500.00	\$ 500.00	\$ 500.00
60400 · Dues/Subscriptions	\$ 1,000.00	\$ 1,200.00	\$ 1,000.00
60500 · Training/ Education	\$ -		\$ -
60800 - Facilities & Equipment-other(Elevator)	\$ 1,800.00	\$ 1,800.00	\$ 1,500.00
60801 · Building Repairs/Maintenance	\$ 1,250.00	\$ 1,250.00	\$ 700.00
60803 · Cleaning Supplies	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
60804 · Equipment Repairs/Maintenance	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
60805 · Grounds Maintenance	\$ 3,000.00	\$ 3,000.00	\$ 750.00
60806 · Insurance	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00
60807 - Janitorial Services	\$ 19,000.00	\$ 14,400.00	\$ 15,000.00
60808 · Leased Equipment	\$ 4,500.00	\$ 4,500.00	\$ 3,500.00
61600 · Licenses and Registrations	\$ -		\$ -
61700 · College Scholarship	\$ 500.00	\$ 500.00	\$ 500.00
61710 · Kitchen Supplies	\$ 500.00	\$ 500.00	\$ 100.00
61900 · Miscellaneous Expense	\$ 200.00	\$ 500.00	\$ 500.00
61901 - Music Expense-Piano Tuning	\$ 200.00	\$ 200.00	\$ 200.00
61902 · Sheet Music for Choirs	\$ 500.00	\$ 500.00	
62000 · Office Supplies, Library Supplies, Office S	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
62100 · Organist	\$ 1,500.00	\$ 1,500.00	\$ 1,300.00
62101 · Worship Supplies, General	\$ 2,000.00	\$ 2,000.00	\$ 1,800.00
62201 · Parsonage Maintenance	\$ 1,000.00	\$ 1,000.00	
62202 – Mortgage Interest	\$ 9,000.00	\$ 9,000.00	\$ 7,800.00
62203· Mortgage Principle	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
62204 · Utilities	\$ 2,500.00	\$ 3,000.00	\$ 3,000.00
62301· Pastor's Base Compensation	\$ 44,300.00	\$ 44,300.00	\$ 82,000.00
62302 - Cell Phone Reimbursement			
62303· Continuing Education	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
62304 · Lodging	\$ 300.00	\$ 300.00	\$ 300.00
62305 · Meals	\$ -		\$ -
62306 · Mileage	\$ 500.00	\$ 500.00	\$ 1,000.00
62307 · Pension, Medical, Dental	\$ 30,000.00	\$ 30,000.00	\$ 46,000.00
62308 Social Security Reimbursement	\$ 3,390.00	\$ 3,390.00	\$ 6,300.00
62401 · FICA/Medicare Expense	\$ 1,700.00	\$ 1,700.00	\$ 4,000.00
62402 · Administrative & Office Wages	\$ 45,000.00	\$ 45,000.00	\$ 33,000.00
62500-Youth Ministry Coordinator			
62501 – Workman's Comp Ins	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
62600 · Postage	\$ 200.00	\$ 200.00	\$ 200.00
62800 - Professional Accounting	\$ -		\$ -
62900 - Pulpit Supply	\$ 3,000.00	\$ 3,000.00	\$ 1,000.00
63000· Pulpit Supply Mileage	\$ 400.00	\$ 400.00	\$ 200.00
63304 · SD Synod Monthly	\$ 6,325.00	\$ 6,325.00	\$ 6,325.00
63700 · Telephone, Telecommunications	\$ 3,500.00	\$ 3,500.00	\$ 1,500.00
63901 · Electricity	\$ 10,000.00	\$ 10,000.00	\$ 9,500.00
63902 · Natural Gas	\$ 4,500.00	\$ 4,500.00	\$ 5,500.00
63903· Water Expense	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
TOTAL EXPENSES	\$ 223,765.00	\$ 220,165.00	\$ 255,875.00
	\$ 223,765.00	\$ 220,165.00	\$ 255,875.00

Grace Lutheran Church
Profit & Loss
 January through December 2022

	Jan - Dec 22
Ordinary Income/Expense	
Income	
40004 - Interest Income	44.97
40013 - Offerings	171,182.71
40015 - Thrivent Choice Dollars	937.00
40016 - Rent-Funerals, Weddings, Other	2,165.00
40017 - Coffee Fund	2,385.84
40018 - WNL Supper Fund	125.46
40020 - Miscellaneous Income	0.00
Total Income	176,840.98
Expense	
60200 - Children's Ministry Exp	457.93
60300 - High School Youth Exp	294.51
60400 - Dues and Subscriptions	1,194.74
60800 - Facilities and Equipment	
60801 - Building Repairs & Maintenance	1,108.07
60803 - Cleaning Supplies	1,133.31
60804 - Equipment Repairs & Maintenance	209.26
60805 - Grounds Maintenance	1,222.11
60806 - Insurance	8,407.24
60807 - Janitorial Services	11,659.50
60808 - Leased Equipment	3,515.32
60800 - Facilities and Equipment - Other	1,220.50
Total 60800 - Facilities and Equipment	28,475.31
61700 - College Scholarships	500.00
61710 - Kitchen Supplies	29.14
61900 - Miscellaneous Exp	2,114.87
61901 - Music Exp	84.00
62000 - Office Supplies	2,430.77
62100 - Organist	1,275.00
62101 - Worship Supplies-General	2,031.73
62200 - Parsonage/Housing Allowance	
62201 - Maintenance	617.53
62202 - Mortgage Interest	7,707.52
62204 - Utilities	2,042.71
Total 62200 - Parsonage/Housing Allowance	10,367.76
62300 - Pastoral Ministry	
62301 - Pastor's Base Compensation	3,134.61
62307 - Pension, Medical, Dental	4,961.17
62308 - Soc. Sec. Reimbursement	259.76
Total 62300 - Pastoral Ministry	8,355.54
62400 - Payroll Expenses	
62401 - Fica/Medicare Expense	3,258.28
62402 - Administrative Wages	29,846.09
62400 - Payroll Expenses - Other	921.60
Total 62400 - Payroll Expenses	34,025.97
62501 - Workman's Comp Ins	146.00
62600 - Postage	176.00
62900 - Pulpit Supply	11,740.00
63000 - Pulpit Supply Mileage	3,629.81
63300 - SD Synod	
63304 - SD Synod Monthly	6,325.00
63300 - SD Synod - Other	420.00
Total 63300 - SD Synod	6,745.00
63600 - Tax Expense	12.61
63700 - Telephone, Telecommunications	1,437.25

3:10 PM
12/30/22
Accrual Basis

Grace Lutheran Church
Profit & Loss
January through December 2022

	<u>Jan - Dec 22</u>
63900 - Utilities	
63901 - Electricity	8,723.26
63902 - Natural Gas	5,577.48
63903 - Water	<u>1,588.99</u>
Total 63900 - Utilities	<u>15,889.73</u>
Total Expense	<u>131,413.67</u>
Net Ordinary Income	<u>45,427.31</u>
Net Income	<u><u>45,427.31</u></u>

Grace Lutheran Church

Balance Sheet

As of December 31, 2022

	<u>Dec 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
14000 - Pioneer Bank 2236	194,805.26
Total Checking/Savings	194,805.26
Other Current Assets	
15001 - Endowment Funds	152,775.65
Total Other Current Assets	152,775.65
Total Current Assets	347,580.91
Fixed Assets	
16000 - Capital Improvements	67,389.84
16001 - Church Building	607,610.16
16002 - Parsonage	230,000.00
Total Fixed Assets	905,000.00
Other Assets	
17006 - Children's Ministries	1,506.94
17007 - High School Youth Dedicated	19,742.15
17009 - Outdoor Railing Dedicated	2,460.00
17010 - Memorials	17,422.16
17011 - Music Dedicated	460.02
17012 - Radio Broadcast Dedicated	5,102.15
17013 - Quilting Account	1,210.30
17014 - Pastors Benevolence Dedicated	401.14
17018 - Zto Close out Dedicated Funds	-48,304.86
Total Other Assets	0.00
TOTAL ASSETS	<u>1,252,580.91</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
50000 - Accounts Payable	115.00
Total Accounts Payable	115.00
Other Current Liabilities	
24000 - Payroll Liabilities	-26.50
Total Other Current Liabilities	-26.50
Total Current Liabilities	88.50
Long Term Liabilities	
19000 - Parsonage Mortgage	124,497.57
Total Long Term Liabilities	124,497.57
Total Liabilities	124,586.07
Equity	
20000 - Opening Balance Equity	1,048,878.43
20003 - Unrestricted Net Assets	30,817.63
Net Income	48,298.78
Total Equity	1,127,994.84
TOTAL LIABILITIES & EQUITY	<u>1,252,580.91</u>

2022 WORSHIP COMMITTEE ANNUAL REPORT

The Grace Lutheran Worship Committee members include Marlene and Christian Kotab, Tim Patmore, Marcia Potts, Robin Baldwin, Ruth Mechling, and Candy McKay. The committee meets monthly on the 3rd Tuesday at 5:30 p.m. We plan, lead, and implement worship and the music ministries of the congregation. We thank God for Office Manager Keri Fischer, the dedicated musicians, technical staff (sound techs and projectionists), and worship leaders who volunteer their time every week throughout the entire year.

Sunday/Wednesday Night Live: We were thankful to return to regular services after the pandemic which changed everything about worship in 2020-2021. With the vacancy left by the resignation of Pastor Kris Garlick in 2021, we continued services with Pastor Duane Neugebauer and other pastors who blessed us at each service. Keri Fischer was instrumental in organizing pulpit supply for the 14 months we were without a pastor. Weekly musicians included Marcia Potts, Tammy Hencke, Christian and Marlene Kotab at WNL, and our faithful Sunday music leaders Dan Chapman, Danilee Pudwill, Candy McKay, and Marlene Kotab. Readers, acolytes, Altar Guild, assistant ministers (Tim Patmore, Tim Potts, J.D. Williams, Kim Webber, and Garland Dobler), and other volunteers continue to make our services meaningful and to make the radio broadcast a blessing to those who worship at home. WNL meals were again prepared by the Patmore/Berg Family and the GLCW during Lent. The adult choir began singing again. Gary Meyer often blessed us with his own original songs.

Easter/Lent: Lenten worship included the use of “Witnesses to Christ: People from His Passion.” Pastor Duane, with help from Tim Patmore, highlighted characters from the Passion Story. The children and adult choirs sang for Palm Sunday. Candy McKay led the stop at Grace by the Good Friday Crosswalk participants. We did not have a Sunrise Service because of the early time Pastor Duane would have to leave his Hermosa home to conduct a 6:30 a.m. service.

Graduation: Three high school graduates, Elizabeth Aga, Carson Pankratz, and Gage Shoun, were honored with a special service on Sunday, May 22.

Back-to-School Blessing: A special back-to-school blessing at the August 28th service was followed by an ice cream social during the coffee hour. Tessa Gunderson purchased gifts for each child and gave each a prayer card.

Confirmation: Pastor Neugebauer confirmed Faith King, Korbin Meland, Hayden Rock, and Blake Williams on Nov. 6.

Christmas: The church was decorated on Sunday, Nov. 20. Families (Meland, Wilson, Boy, Williams, and Duprel) read the Advent Wreath Readings. The Christmas Music Service was December 18 with the Christmas story read by Austin Atyeo, Dalyn Dschaak, Blake Williams, and Isla Rohde. The Christmas Eve Service was well-attended as Grace celebrated Jesus’ birth.

Call Process: Marlene Kotab represented the worship team on the call committee. After over a year filled with prayer, interviews, and meetings, Grace celebrated the installation of Pastors Kevin Jensen and Carla Nelson on December 4. God is good and we are now blessed with two caring pastors who will lead our church forward into 2023.

EVANGELISM COMMITTEE ANNUAL REPORT

No Report

GRACE LUTHERAN CHURCH LIBRARY

No Report

EDUCATION AND YOUTH COMMITTEE ANNUAL REPORT

No Report

PROPERTY COMMITTEE ANNUAL REPORT

With the end of 2022 I found everything in good order. With the help of all the volunteers that made the work on the parsonage happen, thank you.

The year came with a break in at the church and a decision was made to install security cameras. Five were installed and we want to thank Tim Fischer (Keri's husband) for the help with the installation of the cameras.

The year also had normal up keep of the church with snow removal and lawn care. A thank you to Tim Patmore for the snow removal and those that helped after the December snow storm. Thank you to the volunteers with the help of mowing the lawn and trimming the bushes.

With no major problems the year was a good one. Looking forward to 2023.

Property Manager David Lyons

GRACE LUTHERAN STEWARDSHIP REPORT

Various temple talks on raising money for the parsonage remodel were had. We budgeted \$12,000 and due to numerous donations we spent \$5600. This is a completed project.

We discussed having a Stewardship Sunday to brainstorm ways to raise funds for the church. We would like Pastor Jonathan Steiner to visit and speak on this topic.

The Easter Egg Drop Drive was a great success again and \$650 was raised for the outdoor railing project.

Brandon Caneva
Kelly Magdanz
San Monahan

Grace Lutheran Endowment Fund 2022 Annual Report (prepared before receiving EOY 1099 's)

The Grace Lutheran Endowment Fund is invested in the ELCA Endowment Fund Pooled Trust as of August 27, 2015.

Total Investment in ELCA Endowment Fund Pooled Trust:

Beginning Value	12-31-21	\$205,263.72	
Additions-Moved from Checking Account		\$.00	
Withdrawals for expense & 2021 distributions		.00	
-Reinvestments		\$ 5,431.72	
Change in Market Value		\$(30,136.95)	
Total Balance as of November 30, 2022		\$ 180,558.49	\$180,558.49

Checking Account report at Pioneer Bank and Trust

Balance as of 1-1-2022		\$ 11,267.32	
Deposited - Memorial Helen Miller	\$ 6,800.00		
Deposited - Other Individual Donations	\$ 2,550.00		
	\$ 9,350.00	\$ 20,617.32	
Checks:			
GLC Parsonage Repair	\$1,000.00		
GLC VBS	\$ 500.00		
Love Inc.	\$ 800.00		
Christian Kotab – CD Player	\$ 318.44		
	\$ 2,618.44	\$ 17,998.88	\$ 17,998.88

Grand total of ELCA Endowment Fund Pooled Trust and checking \$198,557.37



Robin Baldwin
 GLC Endowment Fund
 Treasurer

Committee Members: JD Williams, Ethan Dschaak, Linda Hemmah, and Shawn Mechling

Grace Lutheran Church Women

Grace Lutheran Women meet on the second Tuesday of each month at 7:00pm to conduct business. Rachel Circle meets at 1:30 in the afternoon on the fourth Tuesday of each month and Mary Circle will still meet in the evening at 7:00. We supply a booklet with a list of each circle members and a calendar of events for the year. If you are a woman or confirmed young lady member of Grace Lutheran Church, you automatically become a member of a circle. Providing a day and evening time for a circle to meet we hope you are able to join us for a bible lesson, business meeting and of course fellowship. We welcome you all.

The women of Grace Lutheran Church have been a part of Grace Lutheran since the beginning and will be in the future a very vital part of this congregation. We need your participation to keep this founding legacy thriving. The women of Grace Lutheran are busy in a variety of ways to see to the need of many organizations. Every season of the church calendar, every Sunday and every Wednesday service, the Altar Guild is busy making sure that Grace Lutheran is ready for a service. Whether it is setting up for Holy Communion, making sure that the candles have oil or changing the paraments on the altar and pulpit. Come Wednesday morning a group is making quilts for Lutheran World Relief, Cornerstone Mission, Behavior Management, Crisis Intervention to name a few of the organizations that reap the benefits of these quilts. The women and helpers make many type of kits for Lutheran World Relief. These kits are School Kits, Baby Care Kits and Personal Care Kits. The women serve many meals: coffee hour, soup suppers for Lent, funeral luncheons and of course the Rally Breakfast. We have food drives for Kiwanis, personal care products for Crisis Center, the women are involved with the community along with Grace Lutheran Church.

We were blessed to be back to a normal year in 2022 as Grace Lutheran Church Woman. They were able to fulfill most of their normal endeavors that was available within the church and community. The quilters started meeting back at the church on Wednesday morning. Cards and calls were made to the shut ins and members to keep in touch with each other. The women voted to have the Rally Breakfast. It was a success and many of our biker friends were back and glad to see us. We were a little concerned about fulfilling our yearly obligations as we did not have the revenue from the Rally breakfast. It was also time to start nominations for new officers. Blessings to these women as they all decided to keep their position for this following year of 2023. Thank you for your service.

October found GLCW holding their 2nd annual Holiday Church Bazaar . It was a fun time and yes we did make a little money to help with the budget. Thank you to all of the helpers and participants. We plan on continuing this bazaar in the coming year of 2023.

Thankoffering Sunday was held in November with a skit and temple talk. Thank you women of Grace for your donations to the Women of ELCA and their charitable organizations.

December and Christmas... It was nice to be able to put our Christmas packages together and delivered to our shut ins this year. We feel very blessed to have 2 new pastors this Christmas season. Welcome Pastor Carla and Pastor Kevin.

Wishing you a very blessed 2023!

Yours in Christ,
Debbie Patmore, GLCW President



BE A PARTNER IN HEALING OUTREACH



2022 Annual Report to Congregations

LSS Services Focus on Strengthening Families

The challenges of the last three years have changed the landscape of the work that we do at LSS. Not only have local community needs shifted, but funding, staffing and service delivery models have shifted.

Our strategic planning process engaged the Governing Board of Directors, executive and leadership teams, and LSS staff in conversations about how those changing dynamics will impact us over the next four years.

At LSS we're passionate about making a difference in South Dakota communities and addressing emerging community needs. We believe that a focus on services that strengthen families and help keep youth at home and in their community will help attain our vision for South Dakota—that all South Dakotans will be healthy, safe and accepted. We have established a number of internal operational strategies to be achieved for us to reach that goal and are hopeful that after four years we will be able to say that we made a significant impact.



Rebecca Kiasow-Knudsen
President/CEO

With Your Support, Together We Make a Meaningful Impact on Families

Your donations enable LSS to transform lives through high standards of quality service and service delivery. LSS monitors and reviews client outcomes as a gauge of programmatic quality. With your congregation's support, we are better able to carry out our vision—bringing clarity, stability, family and support to people of all ages, families of all kinds and communities of all sizes. Thank you!

 Functional Family Therapy outcomes are strong. **97%** of youth and **98%** of parents reported improved family functioning. **96%** of youth were in school or working at discharge.

 Youth at New Alternatives were successful at discharge. **96%** were discharged to safe and stable housing and **94%** were employed or in school at discharge.

 Youth in residential treatment programs were successful at discharge. **81%** of youth were discharged to a less restrictive environment. **100%** of youth who were referred by schools were discharged to their home with a parent or relative.

A Glimpse at Our Strategic Plan

Here is a preliminary glimpse of our strategic plan. From these operational strategies, we are developing action plans and a four-year line of site.

ORGANIZATIONAL

Strategy 1: Pursue programmatic opportunities that strengthen families

Strategy 2: Pursue programmatic opportunities that keep children and youth in their homes and communities

OPERATIONAL

Strategy 1: Create a positive culture that helps recruit, retain and support a high quality workforce to meet program goals and objectives

Strategy 2: Ensure long-term financial viability for the organization and individual programs

Your continued support will help us accomplish our goals and better serve our South Dakota communities.

"Journeying Together in Christ"

2022 will be remembered as a year of challenges--drought, global conflict, stock market corrections, and hard-hitting inflation. Plenty of reasons for anxiety and pulling back, saving and waiting. But also opportunities for genuine reflection about **generosity**. What does it look like? Is this fruit of the Spirit reflected in my life? How much is ENOUGH (for me)?



Lutheran Planned Generosity
of South Dakota

As a partner ministry of the South Dakota Synod, ELCA, **Lutheran Planned Generosity of South Dakota (LPGSD)** was created to join you on your journey to create a **personal legacy plan**—one that expresses your faith in Christ with gratitude and generosity.

LPGSD also walks alongside congregations hoping to create or revitalize their own legacy through an endowment fund, offering members the opportunity to share in the ministry and outreach of their Christian family. Walking and working together, we can create **greater impact** because of intentional plans and shared visions.

Where will your **generosity journey** will lead in 2023? LPGSD would be honored to serve as your confidential guide with no fees, commissions or obligations as you explore some of these destination options:

- ◆ **Income for You Now—Gifts to Ministry Later.** A charitable gift annuity provides you with fixed payments for life, with the remainder of the gift benefiting the ministries of your choice.
- ◆ **Gifts Beyond the Checkbook.** Grain, Cattle, Stocks, Mutual Funds, Real Estate--almost any appreciated asset can create a tax-efficient gift with greater impact.
- ◆ **Qualified Charitable Distribution.** Use your IRA to make tax-free gifts and reduce your adjusted gross income, even if you no longer itemize charitable contributions. Ask about the new **Non-Advised Fund** to spread the distribution of a large QCD over several years.
- ◆ **Give It Twice Trust.** A tool to create income for you and/or your family **and** the ministries you care about, oftentimes doubling the impact of your assets because of tax savings. A **great solution to the IRS's elimination of stretch IRAs.**
- ◆ **Legacy Gifts.** Name your favorite ministries as beneficiaries on an insurance policy, a bank account or an IRA, your will or trust, or even your home via a life estate or TOD (transfer on death) designation.
- ◆ **Congregational Endowment and Gift Policies.**
 - ◆ *Newly updated* document templates
 - ◆ Workshops for individuals, church councils and endowment committees

Ready for the journey?

Contact Kathy McHenry at **605.274.5030** or kmchenry@sdsynod.org.
Visit our website at www.lpgsd.org or find us on Facebook.

Regardless of your personal or financial situation,

your life can make a difference

Dear Sisters and Brothers in Christ,

Grace to you and peace from God, our Father, and from our Lord and Savior, Jesus, who is the Christ. Amen!

Greetings from your brothers and sisters in Christ behind the walls of the South Dakota State Penitentiary system.

Thank you all for the outpouring of support and encouragement we have received this year. It has been a big year of transitions, and God is at work in amazing ways in the lives of people inside and outside the walls.

The beginning of this year saw us restricted from even being allowed inside the prison due to lingering Covid restrictions, to again being able to gather for worship in-person. And you stepped up; we have had great groups visit both “The Hill” in Sioux Falls and at Mike Durfee State Prison in Springfield, SD, to worship with us.

In February, we bid Pr. Wayne Gallipo a joyous farewell as he transitioned into retirement. I want to thank Pr. Wayne for his faithful service, hard work, and ministry to St Dysmas. Our staff including our office manager, Susan Zacher, and music directors, Diane Larson and Joran Olson, all worked so hard to endure very challenging times in the history of both the St Dysmas ministry and the world in general.

Emerging from Easter season in the promise that God makes all things new, on May 1, I began serving as the Senior Pastor and Development Director to St Dysmas of South Dakota. Though I am new to leading this ministry, I inherited a strong legacy of God’s grace at work in challenging places. I give thanks that each and every day I get to witness God bringing new life from death in the lives of those who society often sees as undeserving. Worship attendance has increased at “The Hill,” MDSP, and the Yankton Unit. I am grateful for the work of Pr. David Bentz, who serves at MDSP, and Pr Dani Jo Bierwagen, who serves at the Yankton Unit. They are both faithful shepherds of God’s flock.

We are guided by a faithful and hardworking Associate Council that helps guide the strategy of the St Dysmas ministry. Bringing my business management background with me into leading this ministry, I know I have certainly thrown new ways of thinking at them, and they have been greatly supportive.

Mitch Wilson continues to serve as our Re-Entry Coordinator. During Covid, a lot of the momentum of his work took a hit, but he has continued to accompany those transitioning from incarceration back into the “normal world,” and he does a great job. We look forward to talking to congregations about welcoming justice-impacted individuals to be part of your faith community. We know that making connections with these individuals leads to the success of their transition.

Above all, I give thanks to God for the many gifts he has entrusted to us. Through the faithful partnerships of many congregations, families, and individuals, we can do the work of proclaiming the good news of Jesus Christ to those who need to hear it most; “setting the captives free...”



Grace and peace to you always!



Pastor Jeff Backer
Senior Pastor/Development Director



Donate Now!



CHURCH ON THE STREET ANNUAL REPORT 2022

Dear Church on the Street Ministry Partners,

Your faithful generosity in prayer, kits, visits, quilt making, laundry pods, quarters, transporting donations, fundraising, Thrivent Action Teams, making and serving meals, telling the story, and making sure the good news of Jesus resurrection is known in hugs, tears, words, and clean laundry is remarkable. God's work is being done by a whole community by being Church together. Thank you for all so very much!

It is a joy for me to share what God is up to at Church on the Street, and I love getting to visit organizations and congregations all over the state and even in neighboring states! Frequently, a few lay leaders are able to join me. After a visit this summer, one of them leaned over and said, "I love hearing our story." And, in case you didn't know it, our story includes you! It is a story of God calling together a community that worships, serves, and walks together with those experiencing homelessness and poverty in Sioux Falls.

Here is a snapshot of who we are and what we do as a church:

- We worship monthly (6 months in the park & 6 months in the Multicultural Center)
- Our Laundry with Love ministry provides free laundry for families, a meal, new underwear, and fellowship
- We provide pastoral care at the Bishop Dudley Hospitality House, weekly
- We take countless walks to meet people where they are
- We ensure that folks are fed through our pantry and Fruits of the Freezer
- We collect, and pray over prayer requests are shared and prayed over and send them out to partners like you (email me chris@churchonthestreet.org to join those who pray for our individuals)

Because of you, we can better meet the growing needs in our community. We're relocating our annual Health and Healing event to include more ways for people to experience wellness through screenings and checks - in addition to feeling a bit more dignity through haircuts and new family photos.

We continue to have excellent staff and regular volunteers who work hard and deeply love the Church on the Streeters. When we gather for worship, in the laundry mat, or even on visits, someone is always handing me a little bit of food they got from a food giveaway or some warm clothing they won't be eating or using and tells me to pass it along to someone who needs it. Generosity abounds at Church on the Street!

We say it often because it is true – It's great to be Church together!

Together we do God's work and reach out to one another with hope and love. This hard, holy work is a blessing to so many. Thank you.

God's blessings,
Rev. Chris Matson

Pastor & Mission Developer
327 S Dakota Ave
Sioux Falls, South Dakota 57103
Chris@churchonthestreetsf.org
605-215-1143



DONATE NOW

LUTHERANS OUTDOORS IN SOUTH DAKOTA



2022 CONGREGATIONAL
REPORT

WELCOME, NEW STAFF!

Lutherans Outdoors welcomed some new faces to our staff during 2022.

We welcomed Marti Knudsen as the Camp Director of NeSodak in November. Marti brings many years of experience in Outdoor Ministries at Upper Missouri Ministries in North Dakota. She has three daughters and a husband; Pastor Josh Knudsen serves at Grace Lutheran in Sisseton.

Klaire (Hudson) Decker was welcomed as Program Director at Outlaw Ranch in late spring 2022. She was on summer staff in 2018 and 2019. Klaire and her now husband Noah were married in October.

SUMMER 2022 | SUMMER 2023

Over 1,250 campers experienced God's Boundless Love during the summer of **2022** at NeSoDak, Klein Ranch, and Outlaw Ranch! This was an approximate 15% increase from the Summer of 2021. It is approximately 75% of the number of campers attending the camps in 2019, previous to the Covid-19 pandemic. Unfortunately, the last week of summer camp at Outlaw Ranch needed to be canceled for safety reasons as several staff members tested positive for Covid.

WONDER Summer 2023

During the summer of **2023**, campers will explore the wonders of creation, the gift of grace through Jesus, and how we steward these gifts. Campers will look down, look up, look around, look in, and look out to examine the precious gifts of community and creation.

**Registration is currently open so reserve your spots today at losd.org.
We will see you at CAMP in 2023!**

REIMAGINING LUTHERANS OUTDOORS

Staff and Board members of Lutherans Outdoors, along with many of you that are interested in the future of Lutherans Outdoors, will begin a REIMAGINING of the ministry during 2023. New Core Values will be announced early in the year.

Deep dive audits will begin looking at Program, Governance, Marketing, Finance and Budgeting, Staffing, Facilities, and Financial Development. This REIMAGINING will create what Lutherans Outdoors will look like for the next 30, 40, or even 50 years and will be presented at the 2023 Annual Meeting taking place in June 2024. Please contact the Lutherans Outdoors office if you are interested in helping with this REIMAGINING!

Lutherans Outdoors in South Dakota welcomes all to explore and experience Christ's love in community and creation.

LOSD.ORG

**South Dakota Synod, ELCA
Adopted Mission Plan
02/01/2023 - 01/31/2024**

	Adopted 2023
Revenue	
Mission Support	
Undesignated Mission Support	1,870,465
SD Synod Mission Support	25,000
Total Mission Support-Congregations	1,895,465
Program Ministry Income	
Pine Ridge Reconciliation Center Income	45,000
Total Program Ministry Income	
Other Income	
DEM Support Staff Income	10,000
Interest Income	10,000
SDS Travel LLC Income	5,000
Misc Income	1,000
Total Other Income	26,000
Total Revenue	1,966,465
Expenses	
Churchwide Ministries	43%
Churchwide Support	804,300
Region III	
Region III Support	7,260
South Dakota Ministries	
South Dakota Partnership Ministries	
SD Ministries Support	10,750
Luther Seminary	74,492
Church Colleges (ELCA Pool)	6,445
Lutheran Social Services	74,492
Campus Ministry	131,356
Lutheran Outdoors	37,151
South Dakota Supported Ministries	
Heartland Ephphatha	6,445
Youth Ministry	3,600
Campus Ministry Capital	1,030
Good Samaritan Society	1
Chapel in the Hills	1
Woyatan Lutheran/Wambli Ska	19,000
Lutheran Planned Generosity	58,300
Total Shared Ministries	423,063

South Dakota Synod, ELCA
Adopted Mission Plan
02/01/2023 - 01/31/2024

	Proposed 2023
Executive Leadership	
Bishop	96,675
Assoc/Director of Ev Mission	6,375
Assoc-Mobility/Candidacy	79,909
Executive Staff Benefits	106,192
Exec Travel/Continuing Ed	34,800
Program Ministries	
Pine Ridge Reconciliation Center-Director	98,872
Youth Gathering Synod Coordinator	6,959
Companion Synod Coordinator	15,839
Support Staff and Office	
Support Staff Salaries/Benefit	167,359
Synod Office Expenses	69,264
Augustana University Occupancy Fee	27,876
Synod Committees	
Synod Council	3,000
Support to Ministries Committee	2,100
Candidacy Committee	2,250
Multi-Cultural Ministry Committee	1,550
Companion Synods Ministry Committee	200
Evangelical Outreach Committee	1,500
Mission & Outreach	
Mission Congregation Start-up	4,000
Mission Strategy Table	2,000
Contingency	5,122
Total South Dakota Ministries	731,842
Total Expenses	1,966,465
Net Total	0



South Dakota Synod Evangelical Lutheran Church in America

God's work. Our hands.

Dear South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! On behalf of the 200 partner congregations and worshipping communities in South Dakota, your two companion synods, Cameroon and Nicaragua, and your 64 synod partners across the ELCA, I would like to thank you for your partnership. Together we have faithfully shared the Gospel of Jesus Christ with "all nations" (Matthew 28:19).



Please know that your local ministry has touched people's lives and hearts. Every item you donated to your local food ministry, every Sunday school lesson you prepared and taught, every quilt you assembled, every cup of coffee you poured at a funeral luncheon, and every other way you served your neighbor in Christ's name has touched someone else in Christ's name. You may not think much of it, but be assured that every kind gesture, every caring act, and every kind word is a faithful response to the faith God's Holy Spirit ignites in you. Thank you, for living out your faith in these various ways in your local context.

Together with the 200 partner congregations and worshipping communities in the South Dakota Synod, we also continue to be able to reach even farther than anyone's own local context, and, together, make a positive impact in Christ's name in all parts of our Synod. Please take a look at the "Ministry Celebration" insert that was included in our annual year end mailing. It will give you a numerical snapshot of the many things we have accomplished together as the South Dakota Synod. Thank you for being a partner in this journey.

Personally, I am grateful for your support of my rural ministry emphasis. Because of your generosity and your synod council's courage, I was able extend a call to Pastor Alan Blankenfeld to serve as the first "South Dakota Synod Rural Liaison". This position is not funded through the synod's mission plan but instead through your generosity and in part through "Listen God's Calling" capital campaign resources. Because of your generosity, Pastor Alan has impacted and continues to impact rural communities in big ways. You may want to be careful if he asks you out for coffee, though, because he is known for planting and cultivating the seed of answering the call to ordained ministry.

We are also able to look back on a successful inaugural "Farm to Table Dinner," at which we raised over \$100,000.00 for Rural Ministry support. Through these gifts, and your synod council's support of Pastor Greg Johnson in his sabbatical project, we are now also able to offer you a free five-part study called "A Life of Faith," which can be used in a variety of ways. You can check out the series on the synod's webpage www.sdsynod.org. And finally, I am delighted to announce to you that, because of a generous donor, the South Dakota Synod was able to establish the first "Rural Ministry Sustainability Endowment." As it grows, it will assure that the Gospel of new life in Christ can be shared for generations to come.

In closing, let me share with you my deep sense of gratitude for the opportunity to serve the synod as your Bishop with a deep passion for rural ministry in times such as these. I am grateful for the call, your partnership in ministry and the grace of God, which sustains us in our daily life. Thanks be to God!

Journeying with you,

Bishop Constanze Hagmaier