











Evangelical Lutheran Church in America God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP

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Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings. Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elyaluon la Eater

The Rev. Elizabeth A. Eaton Presiding Bishop Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

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GRACE LUTHERAN CHURCH – ELCA

2021 ANNUAL MEETING AGENDA

Call to Order

Opening Prayer

Approval of Agenda

Congregational Meeting-online voting

Treasurer's Report Proposed Budget for 2021

Approval of 2022 Budget

Normally a Thank You to outgoing members, this year we have no outgoing members

Congregation Council President Report

Pastor's Report

Old Business: Window Campaign

New Business:

<u>2021</u>

CONGREGATIONAL COUNCIL

President – Brandon Caneva Vice President – Clay Lange Secretary – Mikayla Wilson Treasurer – Robin Baldwin

CONGREGATIONAL COUNCIL COMMITTEES

Building (Facilities) Committee	David Lyons, Clay Lange and
	Chris Koontz
Youth & Education Committee Evangelism Committee	Mikayla Wilson and Debbie Patmore Clay Lange, Dennis Chowen and
	Linda Hemmah
Stewardship Committee	Brandon Caneva, San Monahan and
	Kelly Magdanz
Worship & Music Committee	Robin Baldwin

CHILDREN'S MINISTRIES -

SENIOR HIGH SCHOOL YOUTH -

 CONFIRMATION – 2020 – May 2021-Tessa Gunderson and Dennis Chowen Sept. 2021 - Julie King
LIBRARY – Linda Johnson, Norma Tesch and Diana Bauer

GRACE LUTHERAN CHURCH WOMEN – President – Debbie Patmore

QUILTERS - Eileen Raforth

2021 GRACE LUTHERAN ENDOWMENT COMMITTEE -

JD Williams & Robin Baldwin

GRACE LUTHERAN CHURCH - ELCA 2021 Annual Meeting Date 1-10-21

Council Members Present: Pastor Kris, Jeff Dekraai, Robin Baldwin, Brandon Caneva, Mikayla Wilson, David Lyons, Kent Kreutz. **Absent:** Stuart Johnson, San Monahan, Mel Hanes, Alex Boy, Rick Hultman (zoom)

Attendance by sign in Sheet 35 Opening Prayer by Pastor Kris Call to Order: Jeff

Adoption of Agenda: Motion-Elmer Prezler; Second- Candy McKay - Motion carried.

Approve Minutes: Motion- Mel Hanes; Second - David Lyons - Motion carried.

Treasurer's Report given by Robin Baldwin

Question by Bonnie Lange about PPE being offered in 2021.

We have applied and waiting to hear back on acceptance.

Motion- Mary Anne Stroshien; Second- Tim Patmore - Motion carried.

Proposed Budget for 2021

Motion to approve- Marlene Kotab; Second- Elmer Prezler - Motion carried.

Outgoing council members: Kent Kreutz, Jeff Dekraai, Mel Hanes, Rick Hultman, Alex Boy, Stuart Johnson

Jeff Dekraai presented Council Chairman Report.

Pastor Kris presented Pastor's Report.

Old Business: NONE

New Business:

Window Campaign

Tim Patmore made a motion to continue with the window campaign to replace the windows in the church. Marcia Potts provided a second. Motion carried.

It has passed \$14K in fundraising.

We are looking at a bid for \$33K

Electronic Voting

The council has approved for the constitution to be changed to allow for electronic voting should the need arise.

Motion made to approve this change to the constitution. Bob Haivala moves; Second provided by Christian Kotab. Motion carried.

New Council Members:

Linda Hemmah, Dennis Chowen, Kelly Magdanz, Debbie Patmore, Clay Lange, Chris Koontz Bonnie Lange moved for nominations to cease and unanimously approve the nominations. Candy McKay provided a second. Motion carried.

SD Synod Assembly Delegates: Tim and Debbie Patmore will represent GLC, June 2021

Adjourn: Dennis Chowen provided a motion to adjourn. Mary Ellen Kreutz provided a second. Motion carried.

PRESIDENT'S MESSAGE

Hello from your 2021 church council! It has been wonderful to see people returning to church. Saying that, I would like to remind everyone that the Serving Grace Signup Board has become an issue as we are seeing a lack of volunteers, so please sign up as there are plenty of openings.

In today's congregational meeting, you will see our proposed 2022 budget, which we shared at the semi-annual meeting in December and we hope it will meet your approval. As you will notice, we have cut our total budget each year in the past four, in an effort to try to function more efficiently, but also take care of all the things around the church that are needed, and take care of our staff as well. We did give raises to our staff this year, we have a phenomenal staff that deserves it.

We got considerable help in 2021 with a PPP loan, which was fully forgiven, as expected and a \$25,000 donation from a member of the Grace Congregation that has moved away. We also appointed a nomination committee. We experienced a need to fill 1 vacancy, and thankfully we have a candidate for this year's election. The council has worked to support this effort, and I thank for their willingness to serve.

Last year we kicked off the window campaign. Through a lot of hard work and fund raising, we raised enough money and the windows have all been replaced, even with the big increase in the prices of materials the project came in on budget. In December the job was totally completed and final payment was sent, completing the project at the \$34,082 that was quoted.

I will close this report by saying it has been my honor and privilege to serve on this church council. Everyone in this church are really wonderful, and truly a family.

Brandon Caneva, 2021 Council President

2021 New Members

Jennifer, Michelle and Addison Keeton Robert (Bob) Tesch Kimberley Petersen

2021 Baptisms

Kiah Gracie William Zeigler Peyton Wilcox Allyson Tedder Daniel Tedder

IN MEMORIUM

Remembering those who have departed this life this past year. Many were near and dear to the Grace Lutheran Church family. Their funerals were conducted at Grace Lutheran or under our care and ministry.

Frances Olson

Dee Storjohann*

Wayne Wheeler

Keith Smit*

Richard and Velara Kapp

Al Smith*

Ellen Schick*

Dale Stevens

Shirley Peters

Lillie Gloe

Janet Sechser

Helen Miller*

Gregor McFarland*

Mira Burke*

*Members

2022 Proposed Budget		2020		2021		2022
		BUDGET		BUDGET		BUDGET
60000 · Advertising Expenses	\$	-	\$	-		
60100 · Bank Charges	\$	-	\$	-		
60200 · Children's Ministry	\$	1,500.00	\$	1,500.00	\$	1,500.00
60300 – High School Youth	\$	1,000.00	\$	500.00	\$	500.00
60400 · Dues/Subscriptions	\$	1,000.00	\$	1,000.00	\$	1,200.00
60500 · Training/ Education	\$	-	\$	-		
60800 - Facilities & Equipment-other(Elevator)			\$	1,800.00	\$	1,800.00
60801 · Building Repairs/Maintenance	\$	1,250.00	\$	1,250.00	\$	1,250.00
60803 · Cleaning Supplies	\$	1,000.00	\$	1,000.00	\$	1,000.00
60804 · Equipment Repairs/Maintenance	\$	1,000.00	\$	1,000.00	\$	1,000.00
60805 · Grounds Maintenance	\$	3,000.00	\$	3,000.00	\$	3,000.00
60806 · Insurance	\$	7,500.00	\$	7,500.00	\$	7,500.00
60807 - Janitorial Services	\$	18,750.00	\$	19,000.00	\$	12,000.00
60808 · Leased Equipment	\$	6,400.00	\$	4,500.00	\$	4,500.00
61600 · Licenses and Registrations	\$	-	\$	-		
61700 · College Scholarship	\$	500.00	s	500.00	s	500.00
61710 · Kitchen Supplies	\$	500.00	\$	500.00	\$	500.00
61900 · Miscellaneous Expense	\$	500.00	\$	200.00	\$	500.00
61901 - Music Expense-Piano Tunning			\$	200.00	\$	200.00
61902 · Sheet Music for Choirs	\$	600.00	\$	500.00	s	500.00
62000 · Office Supplies, Library Supplies, Office S	_	1,800.00	ŝ	1,800.00	\$	1,800.00
62100 · Organist	\$	1,500.00	\$	1,500.00	\$	1,500.00
62101 · Worship Supplies, General	\$	2,000.00	\$	2,000.00	\$	2,000.00
62201 · Parsonage Maintenance	\$	1,000.00	ŝ	1,000.00	ŝ	1,000.00
62202 – Mortgage Interest	\$	9,000.00	\$	9,000.00	\$	9,000.00
62203. Mortgage Principle	\$	4,600.00	\$	4,000.00	\$	4,000.00
62204 · Utilities	\$	2,500.00	\$	2,500.00	\$	3,000.00
62301. Pastor's Base Compensation	\$	43,000.00	s	44,300.00	S	44,300.00
62302 - Cell Phone Reimbursement	\$	600.00				
62303. Continuing Education	\$	1,500.00	\$	1,500.00	\$	1,500.00
62304 · Lodging	\$	300.00	\$	300.00	\$	300.00
62305 · Meals	\$	-	\$	-		
62306 · Mileage	\$	500.00	\$	500.00	\$	500.00
62307 · Pension, Medical, Dental	\$	30,000.00	s	30,000.00	\$	30,000.00
62308 Social Security Reimbursement	\$	3,290.00	ŝ	3,390.00	\$	3,390.00
62401 · FICA/Medicare Expense	\$	2,700.00	ŝ	1,700.00	\$	1,700.00
62402 · Administrative & Office Wages	\$	33,000.00	s	45,000.00	s	45,000.00
62500-Youth Ministry Coordinator	\$	12,000.00	-		-	
62501 – Workman's Comp Ins	\$	1,600.00	s	1,800.00	\$	1,800.00
62600 · Postage	\$	200.00	ŝ	200.00	ŝ	200.00
62800 - Professional Accounting	ŝ	-	ŝ	-		
62900 - Pulpit Supply	\$	3,000.00	ŝ	3,000.00	\$	3,000.00
63000 Pulpit Supply Mileage	\$	400.00	\$	400.00	s	400.00
63304 · SD Synod Monthly	\$	6,250.00	\$	6,325.00	\$	6,325.00
63700 · Telephone, Telecommunications	\$	3,000.00	ŝ	3,500.00	ŝ	3,500.00
63901 · Electricity	ş	10,000.00	ş	10,000.00	ŝ	10,000.00
63902 · Natural Gas	ş	4,500.00	ş	4,500.00	\$	4,500.00
63903· Water Expense	ş	1,600.00	ş	1,600.00	ŝ	1,600.00
TOTAL EXPENSES	\$	224,340.00	s	223,765.00	s	217,765.00
10 TAL EXPENSES	Ş	224,340.00	2	223,703,00	4	211,105.00

3:14 PM

01/04/22 Accrual Basis

Grace Lutheran Church Profit & Loss January through December 2021

	Jan - Dec 21
Ordinary Income/Expense Income	
40002 · COVID-19 Payroll Income	22,100.00
40004 - Interest Income	38.10
40013 - Offerings	185,857.61
40015 - Thrivent Choice Dollars	953.00
40016 - Rent-Funerals, Weddings, Other	200.00
40017 - Coffee Fund	1,197.64
40018 - WNL Supper Fund 40020 - Miscellaneous Income	51.84 197.16
Total Income	210,595,35
Expense 60200 - Children's Ministry Exp	1.027.29
60300 - High School Youth Exp	70.97
60400 - Dues and Subscriptions	1,163.29
60800 - Facilities and Equipment	
60801 - Building Repairs & Maintenance	14.75
60803 - Cleaning Supplies	466.98
60804 - Equipment Repairs & Maintenance	126.66
60805 - Grounds Maintenance	3.410.52
60806 - Insurance	7,772.96
60807 - Janitorial Services	19,000.00
60808 - Leased Equipment	3,491.67
60800 - Facilities and Equipment - Other	2,142.14
Total 60800 - Facilities and Equipment	36,425.68
61700 - College Scholarships	500.00
61710 - Kitchen Supplies	191.00
61900 - Miscellaneous Exp	686.31
62000 - Office Supplies	1,645.85
62100 - Organist	1,275.00
62101 - Worship Supplies-General	1,292.38
62200 - Parsonage/Housing Allowance	
62201 - Maintenance	188.85
62202 - Mortgage Interest 62204 - Utilities	7,944.61 2.636.26
Total 62200 - Parsonage/Housing Allowance	10,769.72
62300 - Pastoral Ministry	
62301 - Pastor's Base Compensation	31,379.11
62303 - Continuing Education	150.00
62306 - Mileage 62307 - Pension, Medical, Dental	47.00 29.571.42
62308 - Soc. Sec. Reimbursement	2,400.57
Total 62300 · Pastoral Ministry	63,548.10
62400 - Payroll Expenses	
62401 - Fica/Medicare Expense	2,192.99
62402 - Administrative Wages	28,795.30
62400 - Payroll Expenses - Other	350.00
Total 62400 · Payroll Expenses	31,338.29
62501 - Workman's Comp Ins	1,276.00
62600 - Postage	168.00
62900 - Pulpit Supply	5,475.00
63000 - Pulpit Supply Mileage	1,618.68
63300 - SD Synod 63304 - SD Synod Monthly	6,325.00
Total 63300 - SD Synod	6,325.00

3:14 PM

01/04/22 Accrual Basis

	Jan - Dec 21
63500 - Stewardship Exp.	132.06
63600 - Tax Expense	35.52
63700 - Telephone, Telecommunications 63900 - Utilities	2,399.95
63901 - Electricity	6,886.26
63902 - Natural Gas	3,838.51
63903 - Water	1,322.73
Total 63900 - Utilities	12,047.50
Total Expense	179,411.53
Net Ordinary Income	31,183.82
Net Income	31,183.82

Treasurer's note:

In reviewing the 2021 Profit & Loss, the year ended with a balance of \$31,183.82. This year was again unpredictable and challenging.

Offerings were up from 2020 by over \$22,000.00, but still less than 2019 by over \$5,000.00. Many expenses remained close to 2020 expenses, with the main exception being the Pastoral Ministry changing from a full time pastor for two thirds of the year to Pulpit Supply for visiting pastors for one third of the year.

GLC did receive another Payroll Protection Plan loan of \$22,100.00 in 2021. This loan has been forgiven and will not require repayment. Without this blessing, the year would have ended with a balance of \$9,082.82.

Once again the year ended being under budget. As we move into 2022 there are some financial unknowns. The Council considered these unknowns when the 2022 budget was set.

Blessings in 2022!

Robin Baldwin, Treasurer

Grace Lutheran Church Balance Sheet As of December 31, 2021

	Dec 31, 21
ASSETS Current Assets	
Checking/Savings 14000 · Pioneer Bank 2236	163,460.17
Total Checking/Savings	163,460.17
Other Current Assets 15001 - Endowment Funds	152,775.65
Total Other Current Assets	152,775.65
Total Current Assets	316,235.82
Fixed Assets 16000 · Capital Improvements 16001 · Church Building 16002 · Parsonage	67,389.84 607,610.16 230,000.00
Total Fixed Assets	905,000.00
Other Assets 17006 · Children's Ministries 17007 · High School Youth Dedicated 17008 · Window Campaign Dedicated 17010 · Memorials 17011 · Music Dedicated 17012 · Radio Broadcast Dedicated 17014 · Pastors Benevolence Dedicated 17018 · Zto Close out Dedicated Funds	1,260.00 19,603.15 11,385.21 26,190.86 460.02 2,407.15 401.14 -61,707.53
Total Other Assets	0.00
TOTAL ASSETS	1,221,235.82
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 24000 · Payroll Liabilities	213.98
Total Other Current Liabilities	213.98
Total Current Liabilities	213.98
Long Term Liabilities 19000 - Parsonage Mortgage	128,524.61
Total Long Term Liabilities	128,524.61
Total Liabilities	128,738.59
Equity 20000 · Opening Balance Equity 20003 · Unrestricted Net Assets Net Income	1,048,878.43 36,618.70 7,000.10
Total Equity	1,092,497.23
TOTAL LIABILITIES & EQUITY	1,221,235.82

2021 Worship Committee Annual Report

The Grace Lutheran Worship Committee's chief duty is to plan, lead, and implement worship and the music ministries of the congregation. Throughout 2021, the committee prayerfully accepted the challenge and together with Pastor Kris Garlick, Office Manager Keri Fischer, and the dedicated musicians, technical staff, and worship leaders, the Grace congregation was blessed to continue weekly worship through the radio broadcast and in-house worship.

Because of the COVID pandemic, the committee met on ZOOM meetings until the April meeting.

Weekly Service Duties: The year began with ushering covered by council members and Elmer Preszler volunteered to read the lessons when other volunteers were not yet returning to worship. In February, the music team was saddened when Marge Erion-Johnson moved to North Dakota. Weekly musicians included Marlene Kotab, Dan Chapman, Candy McKay, and Danilee Chapman. Marcia Potts and Christian Kotab also provided some Sunday music and Tammy Hencke joined them on Wednesdays. All worship helpers were appreciated, and the committee wants to thank all who answered the call to help make the services a blessing. We are looking for even more participation by our members in the coming year on Sundays and for the WNL services.

Easter: Take home Lenten packets with ashes and communion kits were available for the February 17th Ash Wednesday service. The worship team videoed a service which was available on Facebook. Pastor Garlick also offered outdoor dispensation of ashes throughout the day. The children processed with palms on Palm Sunday and a liturgy was read by a variety of readers and the congregation. Coffee and donuts/muffins were provided by the Patmore Family after the Easter Sunrise Service at the Lion's Club Pavilion. Parts of the Easter Sunday Service music were recorded.

Graduation Sunday: Three High School graduates were honored with a special service on Sunday, May 23rd- D'Metrie Aga, Traeton Monahan, and Kaidyn Meyers.

Welcome Back Outdoor Breakfast: Ruth Mechling headed a committee which planned a June 6th outdoor breakfast after the 9:00 a.m. service. Breakfasts were available in takeout boxes and people brought lawn chairs to enjoy fellowship and a safe breakfast space.

Back-to-School Blessing: Many children and school staff attended the Back-to-School Blessing Sunday on August 29th.

Pastor Garlick resignation: The Grace congregation was saddened to accept the resignation of Pastor Kris. Pulpit supply began in September with help from Pastor Duane Neugebauer from Hermosa. Other pulpit supply came from Pastor Dan Johson from Pine Ridge, Brad Scott and Rachel Nelson from Spearfish, Pastor Herb Cleveland, Pastor Bruce Thalacker and the West River Assistant to the Bishop Jonathan Steiner from Rapid City. A Farewell Meal for Pastor Kris was held on August 29th.

WNL: Wednesday Night Live activities began on September 15th. All were blessed with delicious meals cooked by the Patmore/Berg families. It was a blessing to see the children once again learning lessons about Jesus and then joining in a family meal. WNL services were covered by Pastor Neugebauer. We pray even more families and youth will attend in the coming year.

Confirmation: 5 students were confirmed by Pastor Neugebauer on Oct. 3rd – Ella Atyeo, Carter Williams, Max Vliem, Jacob Avery, and Dalyn Dschaak. They read their inspirational faith statements as part of the service.

Assisting ministers: J.D. Williams was added to the assistant minister roster. He will continue to bless Grace with his Sunday morning help, along with the other assistants, Tim Patmore, Tim Potts, Garland Dobler, and Kim Webber.

Christmas: Families read the Advent Wreath Readings and lit the wreath. The Christmas Music Service was December 19 with the Christmas story read by Austin Atyeo, Danika and Dalyn Dschaak, and Breanna Shoun and many musicians (including the young children) providing the special music of the season. The Christmas Eve Service was at 5:00 p.m. with Pastor Neugebauer leading the service.

Committee Members: Marlene and Christian Kotab, Tim Patmore, Marcia Potts, Robin Baldwin, Ruth Mechling, and Candy McKay.

EVANGELISM COMMITTEE ANNUAL REPORT

The Grace Lutheran Evangelism committee goal is to carry out the planning, leadership and implementation of the evangelism ministry of the congregation and seek to develop and promote the parish life of the congregation. Clay Lange, Dennis Chowen and Linda Hemmah were the 2021 council representatives to this committee. With the pandemic putting the skids on gathering, the committee curtailed meeting.

GRACE LUTHERAN CHURCH LIBRARY

No Report

EDUCATION AND YOUTH COMMITTEE ANNUAL REPORT

No Report

CONSTITUTION 2021 ANNUAL REPORT

A big thank you to Jeff DeKraai, he and I sat down and completed the revision, which was sent in to the Synod in October. We have not heard anything back as of yet, the last time we sent in an attempt it was 6 months before we heard anything.

Brandon Caneva committee chair

PROPERTY COMMITTEE ANNUAL REPORT

The 2021 year still dealing with Covid, but we keep going on. General maintenance continued with the spring gutter clean out thanks to Brandon for the help. The new outdoor sign was finished and installed, looking really good. Summer came with lawn maintenance and a few minor fixes in the church. Fall brought on regular maintenance making sure all the furnace filters were replaced and the new windows being installed. Thanks to all who noticed things that may need some attention, a big thank you to Mel Hanes for all the assistance he has given, and to all who volunteer.

David Lyons

GRACE LUTHERAN STEWARDSHIP REPORT

Thank you to the members of this year's stewardship committee, to include Brandon Caneva, and Kelly Magdanz. We will have strived to keep the congregation informed of our financial situation, and have stepped up in asking for donations, as will continue to search for more creative fund-raising activities in the coming year. Brandon Caneva

Grace Lutheran Endowment Fund

2021 Annual Report (prepared before receiving EOY 1099 's)

The Grace Lutheran Endowment Fund is invested in the ELCA Endowment Fund Pooled Trust as of August 27, 2015.

Total Investment in ELCA Endowment Fund Pooled Trust:

BeginningValue 12-31-20		\$176,461.52	
Additions-Moved from Checking Acc	count	\$ 7,500.00	
Withdrawals for expense & 2021 dis		.00	
-Reinvestments		\$ 4,764.85	
Change in Market Value		\$ 9,213.41	
Total Balance as of December 16, 202	21	\$197,939.78	\$197,939.78
Checking Account report at Ploneer Bank a	nd Trust		
Balance as of 1-1-2021		\$ 2,639.44	
Deposited-Memorial Keith Smit	\$ 10,000.00		
Deposited-Memorial Helen Miller	\$ 6,972.88		
Deposited- Other Individual Donations	\$ 2,155.00		
	\$ 19,127.88	\$ 21,767.32	
Checks:			
GLC Window Fund	\$3,000.00		
ELCA Endowment Fund Pooled Trust	\$7,500.00		
		k	
		1	
	\$10,500.00	\$ 11,267.32	\$ 11,267.32
Grand total of ELCA Endowmant Eurod Back	d Tart and abacking	-	8000 007 40

Grand total of ELCA Endowment Fund Pooled Trust and checking

\$209,207.10

Polin Baldwin

Robin Baldwin GLC Endowment Fund Treasurer

Committee Members: JD Williams, Ethan Dschaak, Linda Hemmah, and Shawn Mechling

Grace Lutheran Church Women 2021 Annual Report

Grace Lutheran Women meet on the second Tuesday of each month at 7:00pm to conduct business and have a program. In November there was discussion of Rachel and Martha circles combining and meeting at 1:30 in the afternoon on the fourth Tuesday of each month, in December this happened. Mary Circle will still meet in the evening at 7:00. We supply a booklet with a list of each circle members and a calendar of events for the year. If you are a woman or confirmed young lady member of Grace Lutheran Church, you automatically become a member of a circle. Providing a day and evening time for a circle to meet we hope you are able to join us for a bible lesson, business meeting and of course fellowship. We welcome you all.

The women of Grace Lutheran Church have been a part of Grace Lutheran since the beginning and will be in the future a very vital part of this congregation. We need your participation to keep this founding legacy thriving. The women of Grace Lutheran are busy in a variety of ways to see to the need of many organizations. Every season of the church calendar, every Sunday and every Wednesday service, the Altar Guild is busy making sure that Grace Lutheran is ready for a service. Whether it is setting up for Holy Communion, making sure that the candles have oil or changing the parament on the altar and pulpit. Come Wednesday morning a group is making quilts for Lutheran World Relief, Cornerstone Mission, Behavior Management, Crisis Intervention to name a few of the organizations that reap the benefits of these quilts. The women and helpers make many type of kits for Lutheran World Relief. These kits are School Kits, Baby Care Kits and Personal Care Kits. The women serve many meals: coffee hour, soup suppers for Lent, funeral luncheons and of course the Rally Breakfast. We have food drives for Kiwanis, personal care products for Crisis Center, the women are involved with the community along with Grace Lutheran Church.

2021 was not a normal year with the pandemic but the GLCW were still able to fulfill some of their normal endeavors that was available within the church and community. The quilters started meeting back at the church on Wednesday morning. Cards and calls were made to the shut ins and members to keep in touch with each other. The women voted not have the Rally Breakfast for the safety of all. So for 2 years in a row we did not have the Rally breakfast. GLCW officers held their meeting in October to discuss the 2021 budget. We were a little concerned about fulfilling our yearly obligations as we did not have the Rally breakfast. It was determined that we would meet our charitable obligations local and worldwide but would be at a lesser amount. It was also time to start nominations for new officers. Blessings to these women as they all decided to keep their position for this following year of 2022. Thank you for your service.

To help with revenue the GLCW held a first time Holiday Church Bazaar in November. It was a success and a fun time for all. Thank you to all of the helpers and participants. It has been decided that we will do it next year and hopefully it will become an annual event.

Thankoffering Sunday was held in November with a skit and temple talk. Thank you women of Grace for your donations to the Women of ELCA and their charitable organizations.

December and Christmas... It was nice to be able to put our Christmas packages together and delivered to our shut ins this year.

Wishing you a very blessed 2022!

Yours in Christ,

Debbie Patmore, GLCW President

Adopted 2022 Mission Plan 02/01/2022 - 01/31/2023

	Adopted
INCOME	2022
MISSION SUPPORT FROM CONGREGATIONS	1,852,981
Program Ministry Income	
Pine Ridge Ministry Income	45,000
Other Income Streams	,
SD Synod Mission Support	28,866
DEM Support Staff	10,000
Interest Income	10,000
SDS Transportation LLC Income	5,000
Misc Income	1,000
	.,
TOTAL INCOME	1,952,847
EXPENSES	
	Adopted
CHURCHWIDE MISSION	2022
Mission Support to ELCA	833,842
% of Mission Support	45.0%
Region III	7,260
SHARED MINISTRIES	
South Dakota Sustained Ministries	
Campus Ministry	130,412
Campus Ministry Capital	1,030
Lutheran Planned Giving	58,300
Heartland Ephphatha	6,398
Youth Ministry	3,605
South Dakota Supported Ministries	
SD Ministries Support	12,990
Luther Seminary	73,957
Lutheran Social Services	73,957
Lutherans Outdoors	36,884
Church Colleges	6,398
Chapel in the Hills	1
Good Samaritan Society	1
Total Shared Ministries	403,933

Adopted 2022 Mission Plan 02/01/2022 - 01/31/2023

SOUTH DAKOTA SYNOD MINISTRIES	
Staff Leadership	
Bishop	96,123
Associate Director of Evangelical Mission	6,186
Associate Mobility/Candidacy	78,925
Bishop/Associate Benefits	84,838
SDS Travel	21,000
Bishop/Assistants Travel & Cont Ed	16,300
Program Ministries	
Native American Ministry	95,730
Synod Youth Gathering Coordinator	6,959
Companion Synod Coordinator	12,397
Support Staff and Office	
Support Staff Salaries/Benefits	159,736
Resource Center Supplies	300
Synod Office Expenses	66,885
Augustana University	20,887
Synod Leadership	
Synod Council	3,000
Support to Ministries Committee	2,100
Candidacy Committee	2,250
Electronic Communications	4,500
Multicultural Ministry Committee	1,550
Companion Synods Ministry Committee	200
Evangelical Outreach Committee	1,500
Mission Strategy Table	2,000
Outreach Ministries	
Multicultural Center/Woyatan	19,000
Mission Congregation Start-up	4,000
Contingency	1,446
Subtotal SD Synod Ministries	707,812
Total Expense	1,952,847
Net Total	0



South Dakota Synod

Evangelical Lutheran Church in America

God's work. Our hands.

"In the beginning was THE WORD, and THE WORD was with God, and THE WORD was God.... THE WORD became flesh and made his dwelling among us."

Dear partners in ministry of the South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! - Thank you for your generosity to the ministry of the South Dakota Synod as we *journey together in Christ*. Because of your



generosity and our ministry partners, hope and new life in Christ is cultivated in people and communities.

You have made a difference in Susanne's' life. Susanne faces daily challenges as she roams the streets of Sioux Falls as a person who is housing insecure. But because she connected with "Church on the Street" she now has a monthly worship to look forward to and a community to connect with as she hears the good news of Christ's love for her. On behalf of Susanne, THANK YOU!

You have made a difference in Dillon's life. Dillon grew up on the farm and a caring church family. After his high school graduation, he set out to attend college. While the first few days were new and exciting, the excitement soon wore off, and Dillon fell in a hole of anxiety and depression, wondering if he would make it. Then he remembered the speaker from Lutheran Campus Ministry that had visited his home church one Sunday and decided to look them up on campus. Dillon still goes to college, and while life at times can still be overwhelming, he now has a community which supports him and cares for him when he is away from home. On behalf of Dillon, THANK YOU!

You have made a difference in Pedro's life. Pedro lives in Nicaragua with his family. His family doesn't have much, but they survived by farming a small plot and sharing a small space they call home. All that changed when first a drought and then hurricanes devastated the little the family had. His parents would prepare the little food the family had for their children, but the family would go to bed hungry each night. But because of the Lutheran Church in Nicaragua's partnership with the South Dakota Synod and 'Helping Kids' Round First', Pedro and his family received meal kits that provided much-needed nourishment for the family. On behalf of Pedro, THANK YOU!

You have made a difference in Tony's life. Tony admits that he has made some bad choices and deserves to be incarcerated. But because of St Dysmas' weekly worship services at the State Penitentiary in Sioux Falls and the Mike Durfee State Prison in Springfield, Tony has found new life in Christ. He hears weekly that his choices are not what defines him, but instead Christ's mercy is for him. On behalf of Tony, THANK YOU!

You have made a difference in the life of the synod staff. As we travel the state and work with you, we see the impact your generosity makes in people's lives. Every time THE WORD of THRUTH is proclaimed in the pulpit, washed over a person in the waters of baptism, and celebrated at the Lord's Table we give thanks for your faithfulness. Our gathering makes a difference, because when we gather God shows up. Your witness, you showing up, and your generosity make a difference in your neighbor's life as the community of Christ bears witness to the defeat of sin and death. On behalf of your synod staff, THANK YOU!

It is my sincere hope that your synod staff has made a difference in the life of your congregation as we strive to live our shared vision of journeying together in Christ. Please know that your synod staff is always happy to be in conversation with you. We are committed to show up – just let us know where, when, and why.

Looking forward to the continued journey,

C. Hogmaier

Bishop Constanze Hagmaier

¹ Names and stories are fictitious and altered to protect the individuals.